

**National Credit Union Administration**  
**FY 2018 NO FEAR Act Data**  
 2nd Quarter - January 1, 2018 - March 31, 2018

<b>Complaint Activity</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>FY 18 2nd qtr</b>
Number of Complaints Filed	6	5	5	3	6	3
Number of Complainants	6	5	5	3	6	3
Repeat Filers in Fiscal Year	0	0	0	0	0	0

<b>Complaints by Basis</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>FY 18 2nd qtr</b>
Race	5	3	1	2	4	3
Color	1	1	1	1	1	3
Religion	1	1	0	0	0	0
Reprisal	2	4	2	1	2	2
Sex	2	1	2	1	3	0
National Origin	2	1	0	1	0	1
Equal Pay Act	1	0	0	0	1	0
Age	2	2	4	0	3	1
Disability	2	2	2	0	3	0
Non-EEO	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

<b>Complaints by Issue</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>FY 17 4th qtr</b>	<b>FY 18 1st qtr</b>
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	0	2	1	1
Awards	0	0	0	1	0	1
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	3	0	2	0	2
Examination/Test	0	2	0	0	0	0

<b>Complaints by Issue</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>FY 17 4th qtr</b>	<b>FY 18 1st qtr</b>
<b>Harassment</b>						
Non-Sexual	0	2	0	0	0	0
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	1	1	0
Promotion/Non-Selection	2	1	3	1	4	0

<b>Complaints by Issue</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>FY 17 4th qtr</b>	<b>FY 18 1st qtr</b>
<b>Reassignment</b>						
Denied	0	1	3	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	1	1	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Termination	2	0	1	0	1	0
Terms/Conditions of Employment	0	0	0	1	0	1
Time and Attendance	0	3	0	0	0	0
Training	0	1	0	0	0	0
Other (Verbal Remarks)	2	3	1	0	0	1

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

<b>Processing Time</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>FY 18 2nd qtr</b>
Complaints pending during fiscal year	6	9	10	10	8	11
Average number of days in investigation stage	132.5	190	196	201	198	159
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where	3	2	3	6	4	6
Average number of days in investigation stage	149	0	229	206	245	242
Average number of days in final action stage	219	342	200	335	293	455
Complaint pending during fiscal year where	1	5	3	1	1	2
Average number of days in investigation stage	175	222	176	178	166	179
Average number of days in final action stage	104	0	230	155	58	54

<b>Complaints Dismissed by Agency</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>FY 18 2nd qtr</b>
Total Complaints Dismissed by Agency	1	0	0	0	0	0
Average days pending prior to dismissal	132	0	0	0	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	0	1	0	0	0	0

<b>Total Final Actions Finding Discrimination</b>	<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>		<b>2017</b>		<b>FY 18 2nd qtr</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b>	<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>		<b>2017</b>		<b>FY 18 2nd qtr</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0				0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b>	<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>		<b>2017</b>		<b>FY 18 2nd qtr</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0				0		0		0		0	
<b>Findings After Hearing</b>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b>	<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>		<b>2017</b>		<b>FY 18 2nd qtr</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0				0		0		0		0	
<b>Findings Without Hearing</b>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings



Findings of Discrimination Rendered by Issue	2013		2014		2015		2016		2017		FY 18 2nd qtr	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0				0		0		0		0	
<b>Findings Without Hearing</b>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	2013	2014	2015	2016	2017	FY 18 2nd qtr
Total complaints from previous Fiscal Years	2	2	4	5	7	12
Total Complainants	2	2	4	5	7	12
<b>Number of previous complaints pending at close of quarter</b>						
Investigation	0	0	0	0	0	2
Hearing	0	0	2	2	3	4
Final Action	1	1	0	0	0	2
Appeal with EEOC Office of Federal Operations	1	1	2	3	4	4

Complaint Investigations	2013	2014	2015	2016	2017	FY 18 2nd qtr
Pending Complaints Where Investigations Exceeds	0	0	0	0	0	1